

Salary Table for Sias International University - Effective of Spring 2017

	Bachelor			Master			PhD		
1st year	CN¥4500	3 Year Contract		CN¥5200	3 Year Contract		CN¥6500	3 Year Contract	
2nd year	4500+4500*5%+100	CN¥5725	Over 10 Months	5200+5200*5%+100	CN¥6600	Over 10 Months	6500+6500*5%+100	CN¥8225	Over 10 Months
	CN¥4825	CN¥9000	Bonus July-August	CN¥5560	CN¥10400	Bonus July-August	CN¥6925	CN¥13000	Bonus July-August
3rd year	4500+4500*10%+100*2	CN¥6050	Over 10 Months	5200+5200*10%+100*2	CN¥6960	Over 10 Months	6500+6500*10%+100*2	CN¥8650	Over 10 Months
	CN¥5150	CN¥9000	Bonus July-August	CN¥5920	CN¥10400	Bonus July-August	CN¥7350	CN¥13000	Bonus July-August
4th year	4500+4500*15%+100*3	CN¥6375	Over 10 Months	5200+5200*15%+100*3	CN¥7320	Over 10 Months	6500+6500*15%+100*3	CN¥9075	Over 10 Months
	CN¥5475	CN¥9000	Bonus July-August	CN¥6280	CN¥10400	Bonus July-August	CN¥7775	CN¥13000	Bonus July-August
5th year	4500+4500*20%+100*4	CN¥6700	Over 10 Months	5200+5200*20%+100*4	CN¥7680	Over 10 Months	6500+6500*20%+100*4	CN¥9500	Over 10 Months
	CN¥5800	CN¥9000	Bonus July-August	CN¥6640	CN¥10400	Bonus July-August	CN¥8200	CN¥13000	Bonus July-August
6th year	4500+4500*25%+100*5	CN¥7025	Over 10 Months	5200+5200*25%+100*5	CN¥8040	Over 10 Months	6500+6500*25%+100*5	CN¥9925	Over 10 Months
	CN¥6125	CN¥9000	Bonus July-August	CN¥7000	CN¥10400	Bonus July-August	CN¥8625	CN¥13000	Bonus July-August
7th year	4500+4500*25%+100*6	CN¥7125	Over 10 Months	5200+5200*25%+100*6	CN¥8140	Over 10 Months	6500+6500*25%+100*6	CN¥10025	Over 10 Months
	CN¥6225	CN¥9000	Bonus July-August	CN¥7100	CN¥10400	Bonus July-August	CN¥8725	CN¥13000	Bonus July-August
8th year	4500+4500*25%+100*7	CN¥7225	Over 10 Months	5200+5200*25%+100*7	CN¥8240	Over 10 Months	6500+6500*25%+100*7	CN¥10125	Over 10 Months
	CN¥6325	CN¥9000	Bonus July-August	CN¥7200	CN¥10400	Bonus July-August	CN¥8825	CN¥13000	Bonus July-August
9th year	4500+4500*25%+100*8	CN¥7325	Over 10 Months	5200+5200*25%+100*8	CN¥8340	Over 10 Months	6500+6500*25%+100*8	CN¥10225	Over 10 Months
	CN¥6425	CN¥9000	Bonus July-August	CN¥7300	CN¥10400	Bonus July-August	CN¥8925	CN¥13000	Bonus July-August
10th year	4500+4500*25%+100*9	CN¥7425	Over 10 Months	5200+5200*25%+100*9	CN¥8440	Over 10 Months	6500+6500*25%+100*9	CN¥10325	Over 10 Months
	CN¥6525	CN¥9000	Bonus July-August	CN¥7400	CN¥10400	Bonus July-August	CN¥9025	CN¥13000	Bonus July-August

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